YASKAWA

Conflict Minerals Due Diligence Report

Reporting Year 2025

Yaskawa Europe GmbH

Executive Summary – Conflict Minerals Due Diligence (FY2025)

Yaskawa Europe GmbH

During the reporting year, Yaskawa Europe GmbH conducted conflict minerals due diligence in accordance with the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas. The scope of this work covers tin, tantalum, tungsten and gold (3TG) contained in products and components sourced from external suppliers.

As a downstream company, Yaskawa Europe GmbH does not purchase raw minerals and does not have direct contractual relationships with smelters or refiners. Due diligence activities are therefore implemented through supplier engagement and standardized reporting mechanisms, primarily via Tier 1 suppliers.

The Company maintains a Conflict Minerals Policy aligned with internationally recognized standards. The policy prohibits the use of 3TG minerals that finance or benefit armed groups in conflict-affected or high-risk areas and is communicated to suppliers as part of the onboarding process, where formal acknowledgment is required.

Conflict minerals due diligence activities during the year included:

- Collection of supplier data using the Conflict Minerals Reporting Template (CMRT)
- A risk-based assessment of selected suppliers based on business relevance and potential risk exposure
- Evaluation of reported smelters and refiners using publicly available industry audit information, including the Responsible Minerals Assurance Process (RMAP)
- Prioritization of supplier engagement and follow-up actions based on assessed risk levels

Supplier risk assessments were performed centrally using a structured and weighted methodology. The assessment considered product-related risk, geographic risk indicators, quality and transparency of supplier data, proximity to potential risk, and business criticality. Internationally recognized sources such as the Corruption Perceptions Index (CPI), Freedom House indicators and the Fragile States Index (FSI) were used to support geographic risk evaluation. Severity of potential adverse impact was given greatest weight in line with OECD guidance.

Based on the information reviewed, suppliers were classified into low, medium or high-risk categories and prioritized accordingly for follow-up engagement. No evidence was identified indicating that 3TG minerals used in Yaskawa Europe GmbH's supply chain financed or benefited armed groups in conflict-affected or high-risk areas. As is common for downstream companies, limitations remain regarding complete upstream traceability.

Yaskawa Europe GmbH will continue to enhance its conflict minerals due diligence processes, with an ongoing focus on improving supplier data quality, transparency and risk-based prioritization. The Company's approach supports responsible sourcing objectives and aligns with applicable regulatory frameworks, including the OECD guidance, the U.S. Dodd-Frank Act (Section 1502) and the principles of the EU Corporate Sustainability Due Diligence Directive (CSDDD).

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1. Introduction

This report outlines Yaskawa Europe GmbH’s due diligence efforts related to conflict minerals — tin, tantalum, tungsten, and gold (3TG) — contained in products and components sourced from external suppliers.

As a downstream company, Yaskawa Europe GmbH is committed to responsible sourcing practices and to undertaking risk-based due diligence to help ensure that its supply chains do not contribute to human rights abuses or the financing of conflict.

Unless otherwise stated, references to Yaskawa Europe GmbH in this report include its wholly-owned subsidiaries, branches and sites within the scope of the Company’s purchasing and supply chain activities.

2. Company Policy

Yaskawa Europe GmbH maintains a strict policy on the responsible sourcing of minerals, aligned with internationally recognized standards such as the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals.

Our policy prohibits the use of tin, tantalum, tungsten, and gold (3TG) minerals that finance or benefit armed groups in conflict-affected and high-risk areas. As a downstream company, Yaskawa Europe GmbH implements this policy through its supplier relationships and requires suppliers to support supply chain transparency and responsible sourcing practices.

The policy is communicated to suppliers as part of the supplier onboarding process and suppliers are required to formally acknowledge and commit to compliance with the policy. The policy is publicly available at: https://www.yaskawa.eu.com/header-meta/about-yaskawa/supplychain

3. Scope of Products and Supply Chain

Yaskawa Europe GmbH is a downstream company and does not have direct contractual relationships with smelters, refiners or upstream sub-suppliers beyond its Tier 1 suppliers.

Consequently, due diligence beyond Tier 1 is conducted indirectly through requests to Tier 1 suppliers, the use of standardized reporting tools such as the Conflict Minerals Reporting Template (CMRT), and reliance on industry-recognized audit and assurance programs.

4. Due Diligence Framework

Yaskawa Europe GmbH’s due diligence process is aligned with the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas.

As a downstream company, Yaskawa Europe GmbH applies the OECD five-step framework in a risk-based and proportionate manner, focusing on supplier engagement, risk identification and assessment, and information collection through standardized tools such as the Conflict Minerals Reporting Template (CMRT).

5. Step-by-Step Due Diligence Process

Step 1: Establish Strong Company Management Systems

- Assigned clear roles and responsibilities for conflict minerals due diligence across relevant functions.
- The Supply Chain Compliance Manager is responsible for the conflict minerals policy, supplier risk assessments and reporting.
- Purchasing functions within Yaskawa Europe GmbH's subsidiaries are responsible for collecting supplier policy acknowledgements and Conflict Minerals Reporting Templates (CMRTs) as part of supplier onboarding and ongoing supplier management.

Step 2: Identify and Assess Risks in the Supply Chain

- Conducted a Reasonable Country of Origin Inquiry (RCOI) to assess whether 3TG minerals contained in products may have originated from conflict-affected or high-risk areas.
- Collected supplier information using the Conflict Minerals Reporting Template (CMRT) through the purchasing functions in Yaskawa Europe GmbH's subsidiaries.
- Reviewed and consolidated CMRT responses centrally to identify reported smelters and refiners and to evaluate potential supply chain risks based on available information.

Step 3: Design and Implement a Risk Management Strategy

- Assessed supplier responses and identified potential risks based on CMRT data quality, reported smelter and refiner information, and country risk considerations.
- Engaged with selected suppliers to request clarification or additional information where gaps or potential risks were identified.
- Considered follow-up actions on a risk-based and proportionate basis, with the objective of improving transparency and supporting responsible sourcing practices.

Step 4: Carry Out Independent Third-Party Audit

- Relied on industry-recognized third-party audit programs, such as the Responsible Minerals Assurance Process (RMAP), to assess smelter and refiner due diligence practices.
- Reviewed publicly available information on smelter and refiner audit status, where such information was reported by suppliers in their CMRT submissions.

Step 5: Report Annually on Supply Chain Due Diligence

- Yaskawa Europe GmbH publishes this Conflict Minerals Due Diligence Report on an annual basis and makes it publicly available.
- Reviews and continuously improves its due diligence processes based on risk assessments, supplier engagement outcomes and developments in applicable standards and industry practices.

6. Risk Assessment for 3TG Minerals

Yaskawa Europe GmbH performs a structured and risk-based assessment of suppliers potentially associated with conflict minerals risks. The assessment is conducted centrally by the Supply Chain Compliance function and covers suppliers selected based on their relative business relevance and risk exposure.

The risk assessment considers multiple factors, including the type of products supplied, geographic risk indicators, supplier-reported data quality, and the supplier's position in the value chain. Geographic risk is assessed using internationally recognized sources such as the Corruption Perceptions Index (CPI), Freedom House indicators and the Fragile States Index (FSI).

A weighted risk scoring methodology is applied, in which the severity of potential adverse impacts is given the greatest importance, followed by likelihood, proximity to the risk, transparency of supplier information, and business criticality. Based on the overall risk score, suppliers are classified into low, medium or high-risk categories and prioritized for follow-up engagement on a risk-based and proportionate basis.

This approach supports Yaskawa Europe GmbH’s ongoing due diligence efforts and enables the Company to focus resources on suppliers and areas with the greatest potential risk, in line with the OECD Due Diligence Guidance.

7. Results and Conclusions

During the reporting year, Yaskawa Europe GmbH implemented conflict minerals due diligence in line with the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals. The due diligence activities covered suppliers selected based on their business relevance and potential exposure to conflict minerals risks.

Based on the information collected and assessed, including supplier-reported CMRT data and geographic risk indicators, suppliers were evaluated using a structured and risk-based methodology. The assessment resulted in the classification of suppliers into low, medium and high-risk categories, which are used to prioritize supplier engagement and follow-up actions.

No evidence was identified indicating that 3TG minerals used in Yaskawa Europe GmbH’s supply chain financed or benefited armed groups in conflict-affected or high-risk areas. However, as is common for downstream companies, limitations remain with respect to full upstream traceability.

Yaskawa Europe GmbH will continue to enhance its conflict minerals due diligence processes, with a focus on improving data quality, supplier transparency and risk prioritization, as part of its ongoing commitment to responsible sourcing.

8. Legal Compliance

Yaskawa Europe GmbH’s conflict minerals due diligence is designed in accordance with the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals. Where applicable, the Company’s reporting is also aligned with relevant regulatory requirements, including Section 1502 of the U.S. Dodd-Frank Act and the principles set out in the EU Corporate Sustainability Due Diligence Directive (CSDDD).

9. Further information and contact

For questions regarding this Conflict Minerals Due Diligence Report or Yaskawa Europe GmbH’s approach to responsible sourcing, please contact:

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